☑ Family Separation Allowance

Soldiers separated from family members for more than 30 days are entitled to FSA-II if dependents do not reside at or near the TCS/TDY location.

- Entitlement stops if soldier returns to home station for 30 days or more.
- Dual military members without dependents are entitled if the couple resided together before being separated and are deployed to different locations.
- Only one half of a dual military couple is entitled to FSA-II at a time.
- Entitlement appears on LES as FSH.
- Current rate is $250 per month ($8.33 per day).
- Entitlement starts day of departure from home station and stops day prior to return to home station.
- Soldiers are required to complete a DD Form 1561 before this entitlement starts. An agent (e.g. holder of a POA) may not sign the DD 1561 on behalf of the soldier.

☑ Per Diem

Soldiers deployed on TDY/TCS orders are entitled to per diem.

- Amount of per diem is based upon availability of lodging and mess as well as the specified incidental expense rate.
- In general, deployed soldiers only receive the incidental portion of per diem as military lodging and meals are available throughout the theater. Current rate is $3.50 per day.
- Soldier must file a travel settlement upon return from deployment in order to receive per diem.
- Soldiers do not receive per diem during leaves.

☑ Cost of Living Allowance (COLA)

Soldiers deploying from an area not qualifying for COLA entitlement may receive COLA when deployed even if the deployed location is designated as a non-COLA area.

- Entitlement is OEF/OIF AO COLA.
- Soldiers entitled to COLA may receive $50, $100 or $150 per month depending on the deployed location.
- Soldier must perform official duties in a designated location for more than 30 days (See entitlement map on back).
- Effective 1 April 2003, Kuwait and Iraq HDP-L is $100 per month.
- Entitlement shows as "SAVE PAY" on LES.
- Entitlement to HDP-L starts on the day of arrival into the designated areas and stops on date of departure.
- HDP-L is prorated and paid at a daily rate for partial months.

☑ Hostile Fire Pay (HFP)

Soldiers performing official duties in a designated Hostile Fire Pay area are entitled to HFP.

- Current rate is $225 per month .
- Soldier serving one day of a month in the HFP area is entitled to the entire month's pay.

☑ Hardship Duty Pay Location (HDP-L)

Entitlement is OEF/OIF AO COLA area.

☑Basic Allowance for Subsistence (BAS)

- All soldiers are entitled to BAS at the standard rate for duration of TCS/TDY. In 2004, enlisted members received the monthly rate of $254.46 while officers receive the monthly rate of $175.23. In 2005, enlisted members received the monthly rate of $267.18 while officers receive the monthly rate of $183.99._
- If you are designated as Essential Station Messing (Meal Card Holder), your meal deductions should stop for the period of deployment. When you return to home station meal deductions will resume effective the date of return.

☑ Basic Allowance for Housing (BAH)

Active Component:Soldiers:

- BAH rate generally remains at home station rate, even if dependents relocate. Rate varies by rank, dependent status and assigned permanent duty station.
- Soldiers entitled to BAH before deployment generally continue to receive BAH unless other circumstances change (e.g. commander revokes authority to reside off-post)
- Likewise, soldiers not entitled to BAH before deployment generally continue non-receipt unless other circumstances change (ex: spouse uses POA to clear government quarters)
- Special storage of household goods (HHG) does not impact receipt of BAH.

Reserve Component Soldiers:

- BAH rate varies by rank, dependent status and home of residence zip code.
- During deployment, soldiers maintaining a residence receive BAH-I at the applicable with or without rate. All soldiers must complete a DA Form 5960 and provide substantiating documents for home of residence claimed.
- If not maintaining a residence, soldiers without dependents draw partial BAH unless utilizing special storage of household goods. Soldiers without dependents not maintaining a household and utilizing special storage are not entitled to BAH-I.
- Soldiers paying and supporting a dependent in maintaining a residence, soldier may also draw BAH-I at the without dependent rate.
- Special storage for officers is limited to the amount of the Sergeant Major of the Army's base pay plus HFP. In FY 2005 this limit is $6,549.20.
- Enlisted soldiers' exemption is not limited.
- Leave earned in a combat zone is also tax free. When soldiers take CZTE leave after departing the combat zone the associated income is not taxable and the tax withholding is reimbursed. First leave used after departure of combat zone is CZTE leave.

☑ Combat Zone Tax Exclusion (CZTE)

- Soldiers serving in a designated combat zone or in a designated HFP area supporting a combat zone are exempt from payment of federal, and state income taxes.

☑Special Leave Accrual (SLA)

- The intent of SLA is to provide relief to soldiers not allowed to take leave during lengthy deployments.
- Soldiers can carry forward up to 120 days of leave over the end of the fiscal year if deployed for more than 120 days in a combat zone.
- Soldiers must use accumulated SLA leave in excess of 60 days before the end of the third fiscal year after departing the combat zone.
- SLA leave is charged on a Last Earned, First Out basis.
- Address questions to your servicing personnel unit or unit administrator (PAC).

☑ Savings Deposit Program (SDP)

- SDP provides opportunity for soldiers to deposit up to $10,000 into an account earning 10% interest per annum, compounded quarterly.
- Soldiers performing duties in OIF outside the U.S. or its possessions are eligible. Soldier must be in area for 30 days or longer or in area one day for 3 consecutive months.
- AC soldiers contribute by allotment or cash/ negotiable instrument deposit. RC soldiers contribute by cash/ negotiable instrument deposit only.
- Agents with POA may make deposits on behalf of the member. Fort Hood disbursing cannot accept personal checks.
- Interest stops 90 days after redeployment.

☑ Tax Filing Procedures

- Soldiers deployed during the Federal Income Tax filing deadline have 180 days after redeployment to file the applicable return.
- Soldiers should write "OPERATION OIF" from (date deployed) to (date returned) at the top of their tax return to avoid any penalties and late fees.

☑Assignment Incentive Pay

- Soldiers in designated units who serve in Iraq or Afghanistan for over 365 days receive either $800 per month for each extended month or tour stabilization at home duty station for a length of time to equal the deployment period
- Shows as SAVE PAY on the LES

☑Hardship Duty Pay – Tempo (HDP-T)

- Soldiers in designated units who serve in Iraq or Afghanistan for over 365 days receive either $200 per month for each extended month or tour stabilization at home duty station for a length of time to equal the deployment period
- Shows as SAVE PAY on the LES

☑Questions

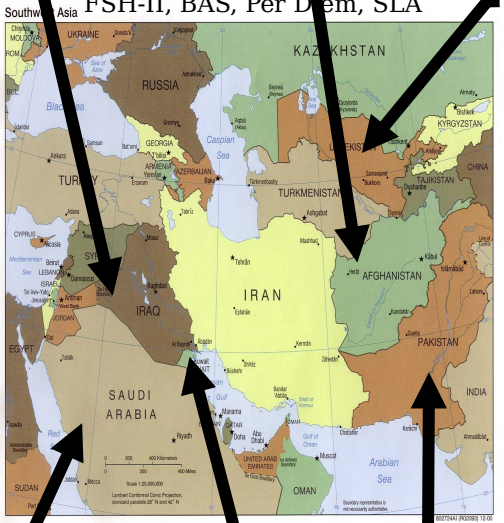
- In the OIF theater contact any finance unit in theater or the 18th SSG, BLDG 6, Camp Arifjan, Kuwait

DEPLOYMENT ENTITLEMENT MAP
as of 1 February 2005

IRAQ: Hardship Duty Pay - $100, Hostile Fire Pay, Savings Deposit Program, CZTE, FSH-II, BAS, Per Diem, SLA

UZBEKISTAN: Hardship Duty Pay - $100, Hostile Fire Pay, Savings Deposit Program, CZTE, FSH-II, BAS, Per Diem, SLA

AFGHANISTAN: Hardship Duty Pay - $100, Hostile Fire Pay, Savings Deposit Program, CZTE, FSH-II, BAS, Per Diem, SLA



KUWAIT: Hardship Duty Pay -$100, Hostile Fire Pay, Savings Deposit Program, CZTE, FSH-II, BAS, Per Diem, SLA

PAKISTAN: Hardship Duty Pay - $100, Hostile Fire Pay, Savings Deposit Program, CZTE, FSH-II, BAS, Per Diem, SLA

SAUDI ARABIA: Hardship Duty Pay - $100 (Ar'ar Airport & Tabuk Air Base only), Hostile Fire Pay, Savings Deposit Program, CZTE, FSH-II, BAS, Per Diem, SLA

13th FINANCE GROUP
OPERATION IRAQI FREEDOM

FINANCE DEPLOYMENT ENTITLEMENT GUIDE

1 February 2005